



ANNUAL GIVING REPORT

[#BAKERBOYERGIVESBACK](#)

BUILDING OUR COMMUNITY LEGACY

Each one of us at Baker Boyer is deeply committed to the communities we serve. Professionally, that means we do our best to create solutions uniquely tailored for our clients. Personally, that means we volunteer our time, lend our expertise, and donate funds to the organizations, programs, and events that make our community strong and vibrant. Below outlines the four ways **Baker Boyer Gives Back!**

LEGACY GIVING PROGRAM

Part of helping build local legacies is to empower the people and organizations in the community to help them make a change for an impactful future. Every legacy has to start somewhere and that often comes with initial large financial needs. The Legacy Giving Program is designed to help alleviate some of the costs of building a non-profit organization's legacy. This program was created as an opportunity for larger legacies to be built in the communities Baker Boyer serves (Walla Walla, Milton-Freewater, Tri-Cities, and Yakima) by providing financial support to help kick-start major community projects.

SPONSORSHIPS & DONATIONS

Baker Boyer receives requests for support from hundreds of organizations each year, and we are proud to support many of them. Our emphasis is to support organizations and programs that strengthen the communities we serve through charitable gifts, sponsorships, and donations such as gift baskets.

SCHOLARSHIPS & GRANTS

Baker Boyer's Trust Advisors administer several scholarship and grant programs. These support the community by offering funding for medical needs, education, and community enrichment opportunities.

VOLUNTEERING

Baker Boyer employees are dedicated to their communities and serve several organizations by volunteering their time and through board membership. In 2019, an official Volunteer Committee was established to organize future volunteering efforts on a larger scale.

A note from our President...

2020 started like any other year, except we were looking towards the future and the hope of a new decade. The economy was improving; people were feeling more confident as the long shadow of the Great Recession seemed to be abating. Then, in early February, the Walla Walla Valley and its rivers were inundated with heavy rainfall and snow melt causing the worst flooding the Valley had seen in 25 years. The Bank acted fast, mobilizing our workforce to assist any customer or business in the path of the raging waters.

Baker Boyer felt confident that we had aided the community as best we could, through lending facilities, free lunches to volunteers fighting the flood, and support of our local agencies in their time of need. We fulfilled our promise to our community through our commitment to be there for it as well, we provided perseverance and support for everyone involved. We took a deep breath and felt we had narrowly averted a true crisis.

Within a few weeks, the first signs of COVID-19 started to trickle in from the Seattle Region. There was no way to know what was on the horizon but Baker Boyer teamed with companies, charities, and government agencies to provide financial support and financing where it was needed most. Whether donating to food banks, partnering with local restaurants for the "Meal Program to First Responders," or working with the Walla Walla School District to provide school supplies to kids for the Fall, Baker Boyer supported local businesses and families in need.

I end this note with a phrase– Cui Bono?, "who benefits?" The same core values of commitment to the community you serve and perseverance of the unprecedented are the values that lay at the heart of everything we do here at Baker Boyer. "Who benefits?" We all do when the community and the Bank are committed to persevering together.

Sincerely,



Mark Kajita, CPA
President & CEO

Here to Serve

2020 FLOODS

Before we knew the word “pandemic” would be among our regular vocabulary, the year started off with the worst flooding our valley had seen in 25 years. Several were affected by the flood waters including our employees and clients. Just as the community banded together, Baker Boyer stepped up. Mark Kajita, President & CEO emailed all Baker Boyer employees with the message that “This is OUR community, we need to do everything we can do to help support it.” That meant releasing any employees to go out into the community to volunteer their efforts without having to use PTO. In addition, we arranged to provide 200 sandwiches delivered to Koncrete Industries to help feed volunteers who were filling in sandbags to distribute into the community.

MEAL PROGRAM FOR FIRST RESPONDERS & FRONT-LINE WORKERS

Baker Boyer helped to provide complimentary meals from local restaurants to first responders and front-line healthcare workers in April of 2020. We partnered with twelve local restaurants in which Baker Boyer subsidized the cost of those meals to show gratitude to those on the “front lines” caring for the community during this COVID-19 pandemic. Baker Boyer funded \$1,000 to each restaurant we partnered with. In addition to traditional emergency personnel like police and fire, this included doctors, nurses, public health workers, and all supporting healthcare employees working to serve our community in these challenging times. The program ran for several weeks supporting restaurants in Walla Walla, Milton-Freewater, and the Tri-Cities. With the help of spreading the word through social media, some restaurants sold out in no time.



Photo by Greg Lehman/UB



Baker Boyer
Published by Cedric Jacobs-Jones • 28 April 2020

We are happy to announce the second week of our meals program starting tomorrow, April 29th! We are helping to provide complimentary meals to first responders and frontline healthcare workers. Found in the article below, this week we are partnering with these five clients ([Bella Italia](#), [Sub Shop 38](#), [Taqueria Yungapeti](#), [Walla Walla Worm Ranch](#), and [Walla Walla Pasta Factory](#)) to provide those meals. We appreciate their partnership throughout this time.

**COMPLIMENTARY MEALS FOR FIRST RESPONDERS
AND FRONTLINE HEALTHCARE WORKERS**



BAKER BOYER PARTNERING WITH LOCAL RESTAURANTS

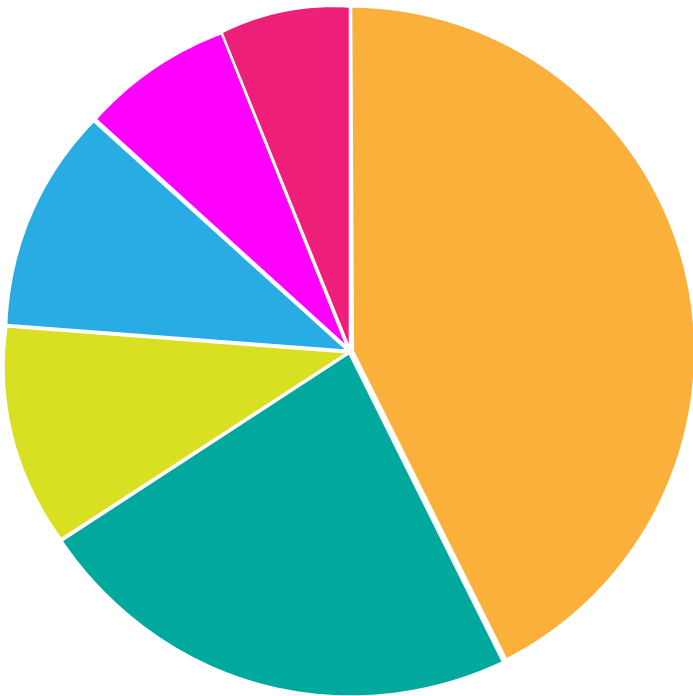
BAKERBOYER.COM
Baker Boyer Funds Meal Program for First Responders and Frontline Healthcare Workers

Discover Walla Walla and Spark Creative featured us in their “Discover Good Things in Walla Walla” series which shared the stories of those restaurants and the front-line workers who were able to participate in our Meals Program. Check it out on Facebook!



PANDEMIC RELIEF EFFORTS

In response to the coronavirus pandemic and its impact on many of the most vulnerable in our communities, the Baker Boyer Board of Directors twice voted to increase its budget for charitable donations over 2020. The increase in demand for food support, basic supplies, shelter, and safety for many families and individuals was recognized and Baker Boyer donated more than \$110,000 to selected programs in Walla Walla, Milton-Freewater, Tri-Cities, and Yakima. Starting with \$12,000 to support local restaurants feed front-line healthcare workers and first responders, many of the donations focused on the growing issue of food insecurity, particularly amongst those who had recently joined the ranks of the unemployed and furloughed due to the pandemic. It also included donations to support the growing need for safe shelters to help women and families facing domestic violence due to the increase in time spent at home due to quarantine and unemployment.



PANDEMIC RELIEF
 \$110,132

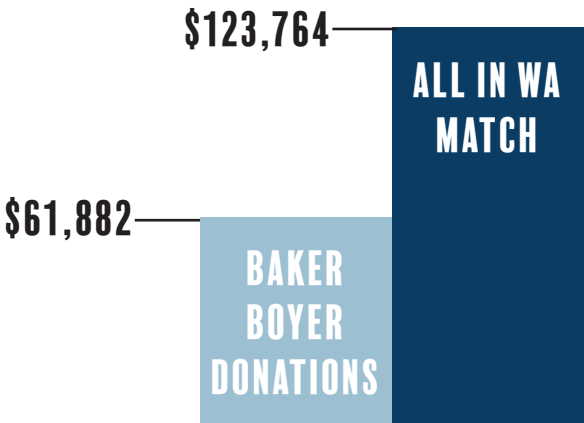
HELPING OUR SCHOOLS

We know that schools are vital to the health of our communities so we decided to donate funds to several school systems in the Walla Walla and Yakima Valleys. Our donations helped in the aid of purchasing school supplies to help provide relief to families struggling because of the economic downturn caused by COVID-19. In addition to school supplies, we even helped in the purchase of hand-washing stations to promote a safer and cleaner environment.

- FOOD INSECURITY - \$47,000
- LOW INCOME NEEDS - \$25,500
- DOMESTIC VIOLENCE - \$11,500
- HOMELESS SHELTERS - \$11,500
- SCHOOL SUPPLIES- \$7,850
- MENTAL HEALTH- \$6,782

ALL IN WASHINGTON CAMPAIGN

All in WA was a coordinated statewide effort that created a COVID-19 relief program to those organizations who were most impacted by the pandemic. Through this campaign, there was an opportunity of the funds being matched up to 100%. Through our participation in this campaign, all donations we made were matched at the full 100% meaning organizations received double the gift!



Employees Give Back

MILES FOR CHARITY

At Baker Boyer, we understand the importance of taking care of one's mental health. For most of 2020, the majority of employees worked remotely from home. We believed it was important to promote activities that encouraged our employees to take care of themselves. Over a three week period, our employees participated in a "Miles for Charity" challenge to raise money for Comprehensive Healthcare, an organization that provides a wide range of mental health treatments in Yakima, Walla Walla, and Benton-Franklin Counties.

This event was a way to encourage employees to get outside and/or exercise for their physical and mental health. Along with that, it was a way for our employees to interact and share photos with each other virtually! Each week, employees counted how many miles they walked, ran, or biked while participating in weekly photo challenges. These challenges included: taking a selfie during their exercise, taking a photo of nature they saw while logging their miles, taking a photo of their kid or pet exercising with them, and taking a photo featuring the hashtag #milesforcharity.

BAKER BOYER AGREED TO MATCH ONE DOLLAR FOR EVERY MILE COMPLETED BY EMPLOYEES. BY THE END OF THE MONTH, OUR EMPLOYEES RAISED \$4,282.13!



Brad Hansen
Senior Trust & Family Advisor
Yakima

"What a great challenge Baker Boyer put together for its employees - I got to spend time at one of the most beautiful spots in our Great State while also raising money for those who need it most in our communities! Thanks Baker Boyer for allowing us to raise funds walking and hiking #milesforcharity!"



Cindy Penwell
Investment Associate
Tri-Cities

"I love to walk and hike so when Baker Boyer announced the Miles for Charity challenge, I immediately signed up. It was great to know that for every mile I walked, money was being raised to be donated back to the community. Thanks, Baker Boyer, for making my miles count!"



Ellen Dougherty
Trust Associate
Walla Walla

"I love riding my bike... love it even more when I'm raising funds for local charities."

UNITED WAY GIVING CAMPAIGN

Every year, Baker Boyer holds an Employee Giving Campaign through United Way. Employees get to choose to give directly to United Way or they can choose to have their donation sent to the non-profit of their choice! Baker Boyer matches any donation an employee makes at 50%. All contributions, unless otherwise designated, stay in Walla Walla County, helping local residents.

2020 BAKER BOYER GIVING CAMPAIGN PLEDGE RESULTS



Hollina Wadsworth, CFP®
Financial Planner

"Giving back is what makes the world go round. Whether it is giving your time or giving money, every little amount can make such a huge impact!"

"I give to United Way because while I intend to do charitable giving all year long, sometimes the year gets away from me and it doesn't happen, especially this year! Auto contribution to United Way is an easy way to give to the community, and bundling my dollars with others from the bank feels good too!"



Jan Brashear
Digital Banking Expert



John Cunnison, CFA®
Chief Investment Officer

"I give to United Way because I want the power of my gift to be the most it can be. I want to do the most I can with every dollar. The United Way is thoughtful with maximizing the impact of giving."

Corporate Giving

2020 YEAR IN REVIEW BY THE NUMBERS



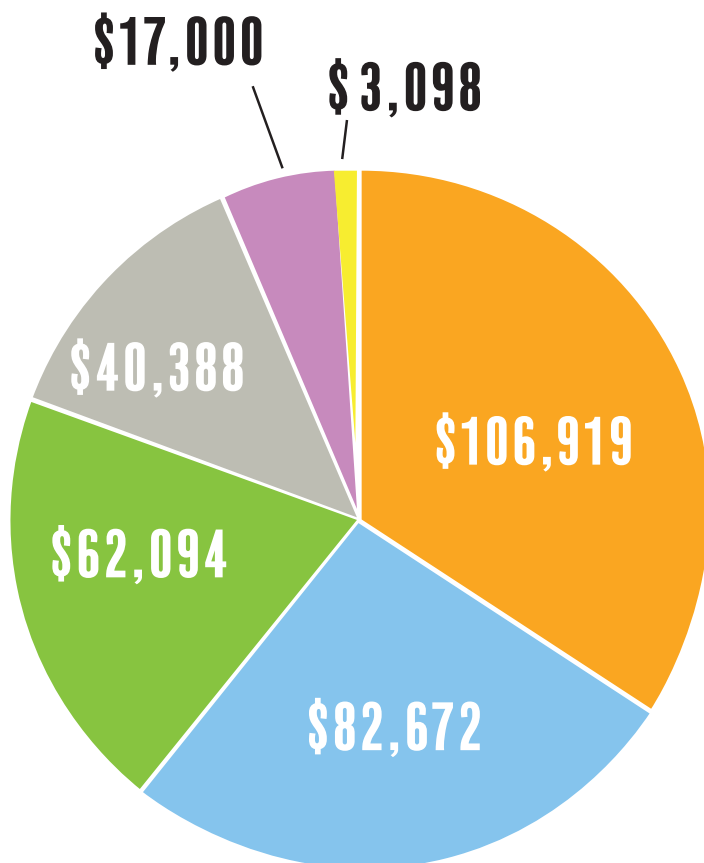
\$312,000+

Baker Boyer's corporate gifts to community non-profit and civic organizations, programs, and events totaled more than \$312,000 in 2020.



90

Baker Boyer made charitable gifts and sponsorships to 90 organizations last year.



FOOD INSECURITY

HEALTH & HUMAN SERVICES

BUSINESS & ECON DEVELOPMENT

EDUCATION/YOUTH DEVELOPEMENT

HOMELESSNESS

OTHER

ORGANIZATIONS GIVEN TO IN 2020

ArtWalla - WW	Second Harvest - TC
Benton Franklin Legal Aid - TC	Sonbridge Health Clinic- WW
Blue Mountain Action Council - WW	Soroptimist Intl of Pasco-Kennewick - TC
Blue Mountain Council - WW	St. John of Kronstadt Orthodox Christian School - Y
Blue Mountain Therapeutic Riding - WW	The Health Center - WW
CAPECO - MF	Tri-Cities Cancer Center Foundation - TC
Capitol Theatre - Y	Tri-Cities Chaplaincy - TC
Children's Home Society - WW	Tri-Cities Diaper Bank - TC
Christian Aid Center - WW	Tri-City Regional Chamber of Commerce - TC
City of College Place - CP	Tri-City Union Gospel Mission - TC
City of Walla Walla - WW	Trilogy Recovery Community - WW
College Place High School - CP	United Way of the Blue Mountains - WW
College Rodeo Against Child Abuse - WW	Vital Winery, Fundraising Event - WW
Comprehensive Healthcare - TC	Walla Walla Alliance for the Homeless - WW
Discovery Lab - Y	Walla Walla Association of Realtors, Food Drive - WW
Emily Harris Memorial Invitational Fundraiser - Y	Walla Walla Basketball Club - WW
Friends of Children of Walla Walla - WW	Walla Walla Catholic Schools - WW
Grace Clinic - TC	Walla Walla Choral Society - WW
Helpline - WW	Walla Walla Community College Foundation - WW
Heritage University - Y	Walla Walla Community Council - WW
Hope Street - WW	Walla Walla Early Learning Coalition - WW
Jeff Schneider Memorial Fund - WW	Walla Walla Parks & Recreation - WW
John Sager Middle School - CP	Walla Walla Police Foundation - WW
Kadlec Foundation Contribution - TC	Walla Walla Public Schools - WW
Kennewick Police Foundation - TC	Walla Walla Senior Citizens Center Inc - WW
Kiwanis Charitable Trust - Y	Walla Walla Sweets Rollergirls - WW
Kiwanis Club of Kennewick - TC	Walla Walla Symphony - WW
Leroy Manning - WW	Walla Walla Valley Bands - WW
Liberty Christian School - WW	Walla Walla Valley Baseball Club - WW
Martha's Cupboard - TC	Walla Walla Valley Chamber of Commerce - WW
McLoughlin High School - MF	Weston-McEwen High School - A
Mercy Corps - WW	Whitman College - WW
Mid-Columbia Meals on Wheels - TC	Yakima County Development Assoc. - Y
Milton-Freewater Chamber of Commerce - MF	Yakima Rotary Food Bank - Y
Milton-Freewater Downtown Alliance - MF	Yakima Rotary Trust - Y
Milton-Freewater Rotary Club - MF	Yakima Town Hall - Y
Milton-Freewater Unified School District - MF	Young Mens Christian Association - WW/MF
Pacific Baseball Ventures, LLC - WW	Young Womens Christian Association - WW
Pacific Little League - WW	Young Womens Christian Association - Y
Pacific NW University of Health Sciences - Y	
Pantry Shelf of Walla Walla - WW	
Pasco Police Foundation - TC	
Providence St. Mary Foundation - WW	
Rod's House - Y	
SARC of Tri-Cities - TC	



TO LEARN MORE GO TO [BAKERBOYER.COM/COMMUNITYIMPACT](https://bakerboyer.com/communityimpact)