

2025 Giving Report

BAKER  BOYER



BUILDING OUR COMMUNITY *Legacy* HOW WE GIVE BACK

A NOTE FROM OUR PRESIDENT

We believe resilient communities are built on a foundation of safety and security. That belief guided our giving efforts throughout 2025, with a focused investment in initiatives addressing food insecurity, housing stability, and financial fraud protection. These essential needs are at the heart of community well-being, and supporting them allows individuals and families to build stronger, more stable futures.

Volunteering and community engagement remain especially meaningful to us. They do more than address immediate needs, they bring people together, foster connection, and create a shared sense of purpose. Through sponsorships and donations, scholarships and grants, financial education, and hands-on volunteerism, we are proud to support organizations making a lasting impact across our region.

Thank you to our employees, partners, and community organizations who work alongside us in this effort. Together, we are helping to build stronger communities today while investing in a more secure and hopeful future for generations to come.



Mark H. Kajita
President and CEO



SPONSORSHIPS & DONATIONS

Baker Boyer receives requests for support from hundreds of organizations each year, and we are proud to partner with many of them. Our emphasis is to support organizations and programs that strengthen the communities we serve through charitable gifts, sponsorships, and donations.



SCHOLARSHIPS & GRANTS

Baker Boyer provides annual scholarships to local high school seniors who complete our financial literacy program. Additionally, Baker Boyer's Wealth Management Department manages several scholarship and grant programs, offering vital support to the community through funding for medical needs, education, and community enrichment initiatives.



FINANCIAL EDUCATION

Baker Boyer is committed to advancing financial literacy for all ages. Its Finance Academy program serves elementary and high school students, teaching essential skills such as budgeting, credit card use, student loans, and retirement planning. Offered at no cost to schools, the program includes teacher training and student resources. In 2025, 145 students from five schools completed Finance Academy. In addition, Baker Boyer provides personalized financial guidance through its Financial Counselor program, including a complimentary one-hour counseling session for anyone seeking assistance.



VOLUNTEERING

Our employees are deeply dedicated, serving local organizations through volunteer work and board membership. Baker Boyer encourages employees to volunteer by providing employees up to eight paid hours annually to give back to their communities. Additionally, our Employee Engagement Committee organizes group events, allowing employees to come together and make a greater impact.

FIGHTING FOOD INSECURITY

Across Washington Communities

Access to nutritious food is foundational to healthy, thriving communities. In 2025, Baker Boyer helped fight food insecurity across Washington by partnering with trusted local organizations and leveraging matching donations to amplify community support where it was needed most.

In several Washington counties, Baker Boyer gave matching funds to support food banks serving families facing rising food costs, increased demand, and uncertainty tied to reduced or disrupted public funding. By matching community donations dollar for dollar, the Bank took swift action to bolster community generosity when it was needed most.

In the Walla Walla Valley, Baker Boyer pledged up to \$5,000 in matching funds to support the Blue Mountain Action Council Food Bank. Doubling the impact of local donations at a critical moment, helped ensure families continued to have access to nutritious meals, despite growing economic pressures.

“Organizations like BMAC play a vital role in making sure no one in our area goes hungry,” said Mark Kajita, President and CEO of Baker Boyer. “With rising food costs and increased demand, this was a pivotal moment for our community to come together, and we were proud to help lead that effort.”

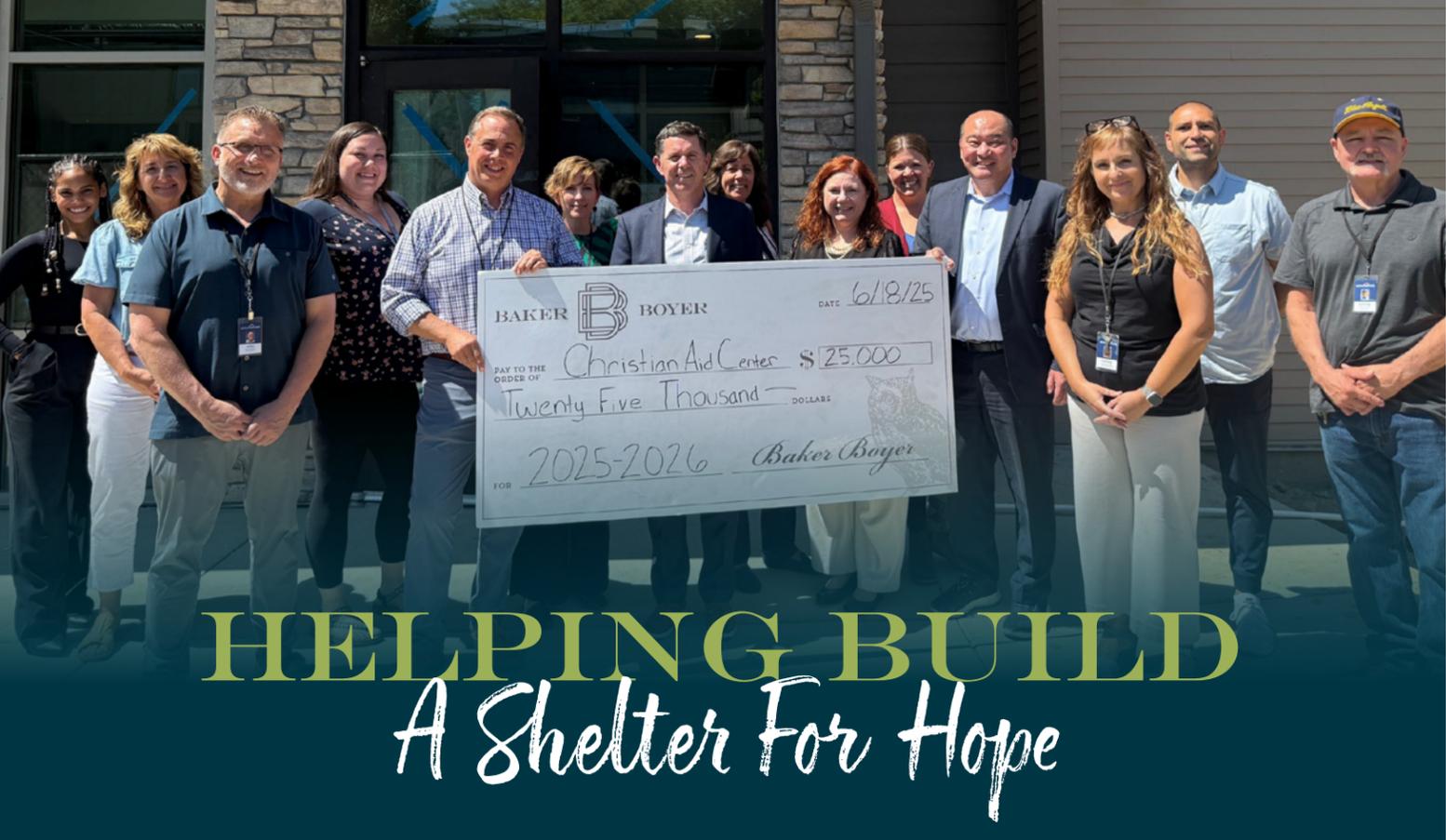
In the Yakima Valley, Baker Boyer partnered with Yakima Rotary Operation Harvest by donating \$5,000 which was quickly matched by the community. Inspired by the community’s generosity, Baker Boyer donated another \$5,000, altogether totaling \$15,000 in support of nine regional food banks. This combined contribution helped sustain access to essential food items, including fresh produce, dairy, and proteins, for thousands of households served each month through walk-up distributions and outreach partnerships.

In North Central Washington, Baker Boyer provided a \$5,000 matching donation to the Chelan-Douglas Community Action Council Food Bank. Community members quickly rallied to meet the match, resulting in \$10,000 directed toward food distribution efforts across Chelan and Douglas counties. The funds helped CDCAC continue supplying food through its distribution center and network of partner pantries during a time of heightened need.

Together, these initiatives reflect Baker Boyer’s belief that the most effective solutions are rooted in local partnerships and community engagement. By aligning financial support with organizations already doing vital work on the ground, the Bank helped stretch resources further and ensure food reached families when it mattered most.

Elisabeth Holt and Tavin Blair sort food at a mobile market food drive in partnership with Second Harvest in Tri-Cities.





HELPING BUILD *A Shelter For Hope*

Baker Boyer was proud to support the Christian Aid Center's vision for a new shelter and meal complex that will serve individuals and families experiencing homelessness and food insecurity in the Walla Walla community. Through its Legacy Giving Program, Baker Boyer committed a \$25,000 gift to the project, contributing \$12,500 in 2025 with an additional \$12,500 planned for 2026.

The Christian Aid Center's new facility represents a significant investment in the future of the community. The 18,000-square-foot building will include a men's shelter, a commercial kitchen and community dining room, and five flexible living units designed for guests who are unable to stay in a congregate setting. Together, these features will expand capacity while prioritizing dignity, safety, and care.

"As a long-standing part of the Walla Walla community, Baker Boyer is proud to support the Christian Aid Center in this vital endeavor," said Mark Kajita, President and CEO of Baker Boyer.

"This new facility is a critical resource for those in need, and we're honored to help bring it to life."

The project reflects a shared commitment to meeting immediate needs while also creating space for stability and renewal. For the Christian Aid Center, the new shelter is more than a building, it's a place of refuge, nourishment, and opportunity.

"We are deeply grateful for this gift and for the long-standing partnership we share with Baker Boyer," said Jason Wicklund, CEO of the Christian Aid Center. "With their support and the generosity of others, what began as a vision on paper is becoming a reality—a refuge for those experiencing homelessness, a welcoming table for the hungry, and a place of new beginnings."

By investing in projects like this, Baker Boyer honors its commitment to strengthening the communities it serves, supporting organizations that provide care and hope where it's needed most.

Defending AGAINST FRAUD

INSIGHTS FROM CYBERSECURITY & BANKING LEADERS

Baker Boyer hosted "Defending Against Fraud: Insights from Cybersecurity & Banking Leaders," a free educational event focused on helping community members better understand and protect themselves against the growing threat of personal and financial fraud. The event, held September 17 at the Marcus Whitman Hotel in downtown Walla Walla, welcomed attendees for an engaging and informative discussion.



The panel featured Kain Evans, EVP and Chief Information Officer at Baker Boyer; Sean Hoar, Partner and Cybersecurity and Data Privacy Chair at Constangy Brooks, Smith & Prophete, LLP; and Lora Linn, VP and Assistant Director of Retail at Baker Boyer. Together, they shared insights on common fraud schemes, emerging cybersecurity risks, and practical steps individuals can take to safeguard their personal and financial information. "The event highlighted how education and open conversations play a critical role in protecting our community," said Lora Linn.

A robust question-and-answer session allowed attendees to raise real-world concerns and receive guidance directly from the expert. In addition to the educational discussion, the event offered access to complimentary document shredding services, educational materials and RFID-blocking card sleeves to support fraud prevention beyond the event.

Events like this demonstrate Baker Boyer's dedication to education and community engagement, helping individuals and families stay informed and protected as fraud schemes evolve.



To learn more about fraud and the resources we provide, visit bakerboyer.com/fraud



2025 Corporate Giving

GIVING BY THE NUMBERS - AREAS OF SUPPORT



\$135,137

Baker Boyer's corporate gifts to community nonprofit and civic organizations, programs, and events totaled \$135,137 in 2025.



79

Baker Boyer made charitable gifts and sponsorships to 79 organizations last year.



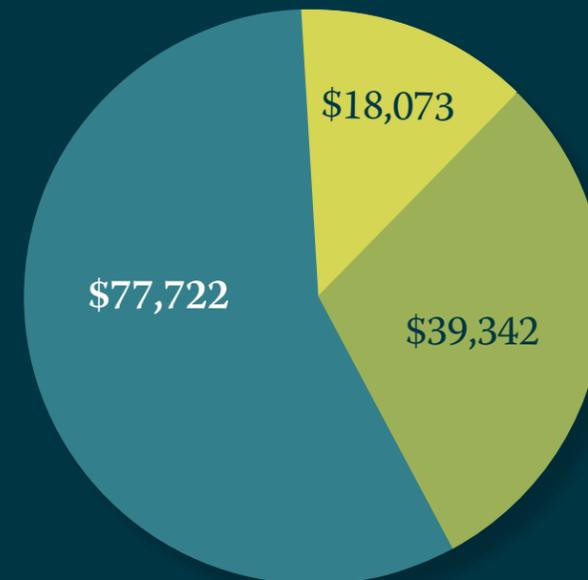
1,970

Baker Boyer employees proudly volunteered a total of 1,970 hours supporting various local non-profits and community organizations.



\$16,167

Through payroll deductions dedicated to United Way, employees donated \$11,628, which was partially matched by Baker Boyer for a total of \$16,167. This gives employees the ability to meaningfully donate to a nonprofit of their choosing.



Business & Economic Development
\$39,342



Community Health
\$77,722



Education & Youth Development
\$18,073



In partnership with 21st Century Learning, the Finance Academy by Baker Boyer visited Berney Elementary to help first through fifth graders learn about finance.

THIS IS WHAT *Community* LOOKS LIKE



Baker Boyer employees in Tri-Cities volunteer at a mobile market food drive in partnership with Second Harvest, providing food to more than 250 families.



Yakima employees present a \$10,000 donation to Yakima Rotary Charities in support of nine local food banks across the region.



Walla Walla employees support the Backpack Bridge program through volunteer service at the BMAC Food Bank.



Tri-Cities team members prepare and pack supplies while volunteering with the Mid-Columbia Meals on Wheels program.



Employees regularly volunteer at the Christian Aid Center in Walla Walla throughout the year to plan, shop for, cook and serve dinners for those in need.



Jolene Riggs, Chief Financial Officer, volunteers at Garrison and Pioneer middle schools, teaching students the fundamentals of money management, including check writing, through the Baker Boyer Finance Academy.

ORGANIZATIONS

Supported in 2025

Walla Walla Valley

AKIN

American Cancer Society

Big Blue Booster Club

Blue Mountain Community Foundation

Blue Mountain Health Cooperative

Blue Mountain Humane Society

Blue Mountain Action Council

Christian Aid Center

College Place Boosters

Community Council

Exchange Club of Walla Walla

Fort Walla Walla Museum

Friends of Children of Walla Walla

Mac-Hi Booster Club - Pioneer People

Marine Corps Toys for Tots

Pacific Baseball Ventures

SonBridge

Touchet Gardena Lions Club

United Way of the Blue Mountains

Valley Residential Services

Waitsburg Lions Club

Walla Walla Professional Firefighters IAFF Local 404

Walla Walla Catholic Schools

Walla Walla Community College Foundation

Walla Walla County Fairgrounds

Walla Walla Sunrise Rotary Club

Walla Walla Valley Little League

Walla Walla Association of Realtors

Walla Walla County Cattlemen's Association

YWCA

Yakima Valley

Children's Village

Camp Prime Time

Downtown Yakima Mile

Heritage University

Larson Gallery Guild

Pacific Northwest University of Health Sciences

People For People

Riverside Christian School

Selah-Naches Food Bank

The First Tee of Central Washington

United Way of Central Washington

West Valley Dollars for Scholars

Yakima and Selah Neighbors Network

Yakima Area Arboretum & Botanical Garden

Yakima County Development Association

Yakima Kiwanis Charitable Trust

Yakima Rotary Charities Food Banks

Yakima Schools Foundation

Yakima Symphony Orchestra

Yakima Town Hall

Yakima Union Gospel Mission

Yakima Valley Partners Habitat for Humanity

Tri-Cities Region

American Red Cross Central & Southeastern WA

Benton County Sheriff Foundation

Benton Franklin Recovery Coalition

Boys & Girls Clubs of Benton & Franklin Counties

Columbia Ability Alliance

Wreaths Across America

Columbia Valley Daybreak Rotary Club

Elevate Volleyball Club

Elijah Family Homes

Hanford REACH Interpretive Center

Inland Northwest Associated General Contractors

Kadlec Foundation

Mirror Ministries

Pasco Chamber of Commerce

Soroptimist Intl of Pasco-Kennewick

Sunrise Rotary of Pasco

Therapeutic Riding of Tri-Cities

Three Rivers Community Foundation

Tri-City Regional Chamber of Commerce

Tri-Cities Cancer Center Foundation

Tri-Cities Chaplaincy

Tri-City Spartans

United Way of Benton & Franklin Counties

West Richland Chamber of Commerce

Wishing Star Foundation

Women Helping Women Fund Tri-Cities

Wenatchee

Chelan-Douglas Community Action Council



to learn more visit

bakerboyer.com/communityimpact

Member
FDIC