



2023

GIVING REPORT

BAKER



BOYER



A NOTE FROM OUR PRESIDENT

As we look back on the year 2023, one area shines especially brightly - the incredible impact of our volunteering efforts and the talent and expertise that our employees bring to nonprofits in the communities we serve.

Throughout this year, our employees rolled up their sleeves and invested their time and skills to make a significant difference. Baker Boyer also awarded each employee paid time to perform these volunteer efforts. Our employees are a driving force behind many of the positive changes we witnessed in our communities. The spirit of “many hands make light work” was evident as we saw the remarkable outcomes of their hard work. That includes through organizations like the Christian Aid Center and the BMAC Food Bank, and through important work for youth through our Finance Academy by Baker Boyer program.

At Baker Boyer, we believe that focusing on the success of our community is intrinsically tied to the success of our business. When our clients thrive, when our communities thrive, we thrive alongside them. Volunteering is a leading pillar to that commitment, but it doesn’t stand alone. We also supported our communities through significant investments in sponsorships and donations to 67 nonprofits, scholarships, and a substantial financial literacy initiative in nine schools throughout Eastern Washington. These efforts are enrich our communities and foster growth and prosperity for all.

We are unwavering in our dedication to carrying this legacy forward. The impact of our multifaceted efforts and the commitment of our team continue to guide us, and we remain grateful for the opportunity to contribute to the lives of our clients and the communities we serve.



Mark H. Kajita
President & CEO

Pictured left: Students from Saint Basil Academy who were participating in our Financial Academy visited Baker Boyer’s Main Office for a historical tour with Mark Kajita, President and CEO, and Kip Kontos, Director of Regional Offices.

Front Cover: Victoria Weeks, Executive Assistant and Events Coordinator is one of several Baker Boyer employees who volunteered at the Blue Mountain Action Council Food Bank to help build lunches for the Backpack Bridge Bag Build program.



Building Our Community Legacy

Each one of us at Baker Boyer is deeply committed to the communities we serve. Professionally, that means we do our best to create solutions uniquely tailored for our clients. Personally, that means we volunteer our time, lend our expertise, and donate funds to the organizations, programs, and events that make our community strong and vibrant.



SPONSORSHIPS & DONATIONS

Baker Boyer receives requests for support from hundreds of organizations each year, and we are proud to assist many of them. Our emphasis is to support organizations and programs that strengthen the communities we serve through charitable gifts, sponsorships, and donations.



SCHOLARSHIPS & GRANTS

Baker Boyer's Trust Advisors administer several scholarship and grant programs. These support the community by offering funding for medical needs, education, and community enrichment opportunities.



FINANCE ACADEMY

Finance Academy by Baker Boyer teaches students critical concepts around budgeting, credit cards, student loans, retirement plans, taxes, stocks, mortgages, and more. The initiative helps build essential life skills for young people on the brink of adulthood. Schools are invited to participate at no cost, providing teachers training, tools and support and students a pathway to financial comprehension.



VOLUNTEERING

Baker Boyer employees are dedicated to their communities and serve several organizations through volunteerism and board membership. The Volunteer Committee at Baker Boyer organizes events, so employees can work with each other, volunteering on a larger scale.



2023 CORPORATE GIVING



\$101,000+
 Baker Boyer's corporate gifts to community nonprofit and civic organizations, programs, and events totaled \$101,092 in 2023.



67
 Baker Boyer made charitable gifts and sponsorships to 67 organizations last year.



1,600+
 Baker Boyer provided each employee an opportunity to volunteer up to 8 paid hours - that totaled over 1,600 hours.



\$14,121
 Employees donated \$9,414 via payroll deductions through United Way, which was partially matched by Baker Boyer for a total of \$14,121. This gives employees the ability to meaningfully donate to a nonprofit of their choosing.

GIVING BY THE NUMBERS - AREAS OF SUPPORT



Business & Economic Development
\$66,665



Education & Youth Development
\$22,672



Community Health
\$11,754

EMPLOYEES GIVING BACK

This story features three employees who were interviewed about their volunteer work and are shining examples of what it means to give back and serve.



FAMILY-FOCUSED PHILANTHROPY

Brad Hansen

CTFA | VP | Senior Family Advisor
Yakima, WA

Service to others is more than a personal philosophy for Brad Hansen, Vice President and Senior Family Advisor. It's also a professional one.

In his role, Brad engages with clients and organizations for a stronger community and helps — financially or through community-involvement — put them in action.

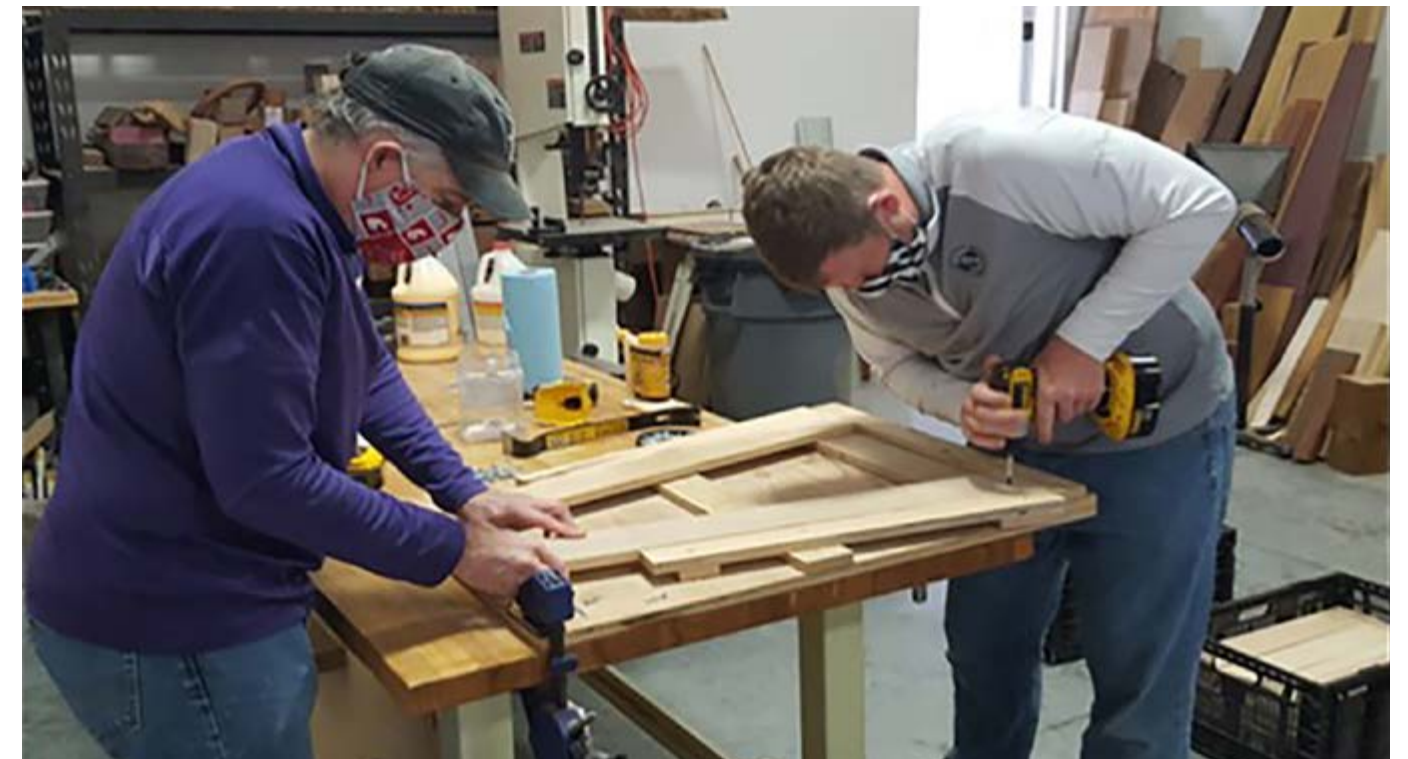
His service includes, among other organizations, the Yakima Downtown Rotary, Yakima Union Gospel Mission and Yakima Valley Memorial Foundation. For the latter, he is co-chair of the Children's Health and Medical Programs (CHAMPs) Campaign, a \$15 million children's health initiative to improve access to critical services.

"My core belief system has always been: If I just give some of my time to people and groups that need the expertise of either finance or a set of hands to help, it would strengthen our valley here in Yakima," Brad says.

It's an approach he and his wife are passing to their children, who have joined them several hours each month, helping with landscaping and social care for an elderly blind woman, through Catholic Charities.

He traces his volunteer ethics to his teens and 20s, when time spent with elder leaders in the Walla Walla Valley instilled a deep sense of civic engagement.

"My role allows me to connect with people and organizations throughout Yakima. I get to show them that our team is invested in their future, while also having the vision and expertise to help them pass on their legacy, should they need our help," he says. "It's one of the many ways I get to connect my personal and professional beliefs at Baker Boyer."



Jim DeGrasse and Brad Hansen build desks for 100+ elementary school students in ESD 105.

SUPPORTING STUDENTS THROUGH HEALTH ADVOCACY

Ting Anthes Consumer Loan Advisor Walla Walla, WA

Ting Anthes first got involved with The Health Center in 2022 as a way to give her time and service in the community. But it didn't take long before the nonprofit organization also captured her heart.

The Health Center provides free primary medical, mental health therapy, and social-support referral services through four school-based clinics for students in the Walla Walla School District — an intervention Ting had not realized was so critical until she had a seat at the table.

"I remember hearing a report from our executive director who was talking about kids hanging around after school. They would stay to chat and just spend time at school. I wondered, 'Why not just go home?'" she recalls. "Then they told me, 'You know, Ting, sometimes this feels safer, and it's more comfortable hanging around with our staff than going home. Maybe it's a safe place or just a good place.'"

That reality is different from the one she knew growing up and the one she provides as a parent. But should her own child ever need such support, she wants it to be in place. "The main goal is to build a sustainable future for The Health Center so we can reach out and help more students," she says.

An employee at Baker Boyer since 2015, Ting works as a Consumer Loan Advisor at Baker Boyer's Walla Walla branch. She advocates for local homebuyers, helping them understand financing options and other consumer loan needs.



Pictured left to right: Suzanne Knapp, Business Manager; Ting Anthes, Norma Hernández, Executive Director.

In her role as treasurer for The Health Center, she works with fellow board members to develop and implement strategic planning and fundraising strategies, establish policies, approve a financial budget, and ensure a financial future for the program.

Baker Boyer's support helps make it possible to serve, she says. The Bank's work to give back to its communities inspires her as an employee. With up to eight "volunteer hours" provided to each employee, she can budget some of her time for The Health Center's board meetings.

"The Bank is very generous," she says. "Baker Boyer provides so many ways for the employees to serve our community, and we're always focused on that. It's very meaningful and important to me to be involved with such wonderful organizations."

SETTING THE STAGE

Mariah Greenaway Branch Coordinator Kennewick, WA

By day, Mariah Greenaway's role is Kennewick Branch Coordinator. Since November 2020, she has served in the administrative position that has grown from coordination of everything from scheduling to internal charity efforts to include retail banking supervision.

After work, she begins her second act. Evenings set the stage for her volunteerism in community theater.

Mariah has immersed herself with The Richland Players. "Over the last year and a half, I've been able to do stage building, tech support, costume assistance, a little bit of acting — and meeting a lot of people," she says. "It's a great way to introduce people to the arts, make our community a bit more beautiful, and create good, family entertainment."

She says it also hones a philosophy she's developed through Baker Boyer's support of volunteerism and charitable contributions: "It's reinvesting in the community, rather than just living in it," she says.

The Bank's approach to service was part of Baker Boyer's initial attraction for Mariah. "That's something that impressed me when I was newer," she says.



Mariah is a producer for "The Curious Savage," now playing at Richland Playhouse.

In her work at the branch, she's helped coordinate holiday toy drives for children in the foster system; food sorting at the food bank; fun-run sponsorships; and other fundraising partnerships for causes near and dear to the community.

Volunteerism outside of work has touched on Mariah's passion for the arts. "It's something that's been a really important part of my life — whether it's film and television, performance art or static media, like painting and graphic design," she says. "It tells us so much about what's important to those around us. I'm not alone in my emotions. I'm not alone in my struggles in life."

It also has returns in her professional life. "Being in the theater and being involved in it is a way to learn empathy, listen, take feedback, use feedback — it can be so empowering to somebody," she says.



EMPOWERING STUDENTS' FINANCIAL FUTURES



Kaitlyn receives her scholarship award.



Sarabeth and Natalie receive scholarship awards.

Baker Boyer is passionate about financial education because it entails critical concepts that can be used in many aspects of life. Providing programs that aid in empowering the youth in our communities to learn about financial education is what we're all about, and the Finance Academy by Baker Boyer does just that.

Administered through a partnership with international tech company EVERFI, this program helps to deliver the digital lessons. Schools participate at no cost, and teachers are provided training, tools, and support.

Finance Academy by Baker Boyer experienced tremendous growth over the school year. Nine high schools, including four additions — Waitsburg High School, College Place High School, East Valley High School (Yakima) and Granger High School in Granger — participated, with 265 students served. The initiative also expanded into K-8 classrooms, in collaboration with Sharpstein Elementary, 21st Century Learning and Saint Basil Academy. Additionally, students from Lincoln High School and Waitsburg High School had educational tours of

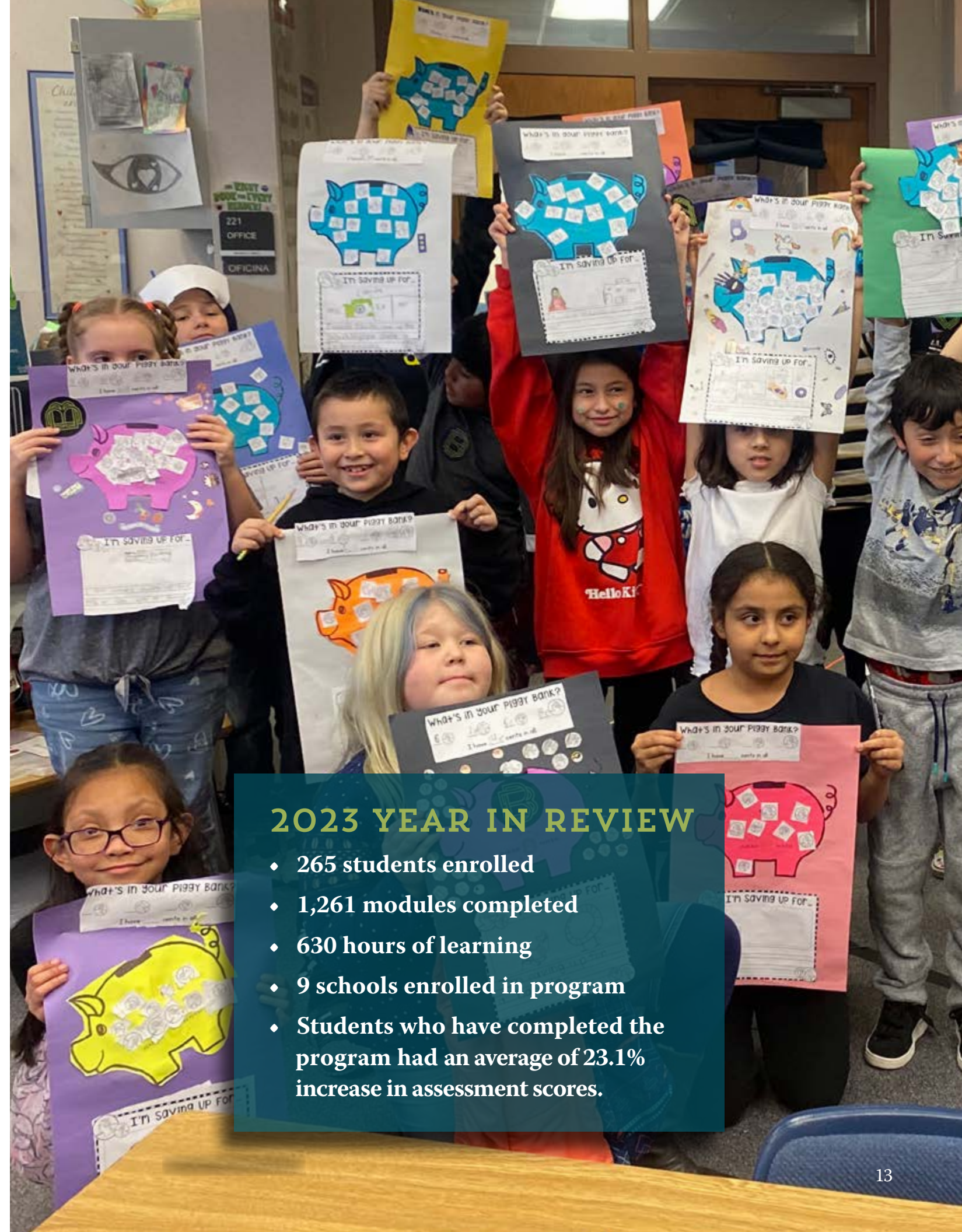
Baker Boyer's Main Office to explore different areas within banking and potential career paths.

“By instilling financial knowledge early on, we empower students to make informed decisions and develop healthy financial habits that will benefit them throughout their lives,” said Mark Kajita, President and CEO.

In 2023, three students were selected to receive \$1,000 scholarships. The scholarship competition is open to students who complete the program that brings critical concepts around budgeting, credit cards, student loans, retirement plans, taxes, stocks, mortgages, and more into classrooms.

Kaitlyn King, a 2023 Walla Walla High School graduate, and Sarabeth McGowen and Natalie Teal, both 2023 graduates of Waitsburg High School, were selected as the year's winners. Baker Boyer is proud to contribute to the academic journey of these talented individuals, investing in their potential to make a positive impact on our community.

Pictured right: Students at Sharpstein Elementary share their projects after learning about savings.



2023 YEAR IN REVIEW

- 265 students enrolled
- 1,261 modules completed
- 630 hours of learning
- 9 schools enrolled in program
- Students who have completed the program had an average of 23.1% increase in assessment scores.

EMPLOYEE VOLUNTEER HIGHLIGHTS



Walla Walla employees and their families spread woodchips at a new playground located at Fort Walla Walla Park.



Baker Boyer employees regularly volunteer at the Christian Aid Center throughout the year to plan, shop for, cook, and serve dinners for those in need. The Christian Aid Center is the only location to offer two meals a day to anyone in the Walla Walla community who is hungry or in need.



Ana Meza, Private Banking Associate and Yesi Lemus, Small Business Account Specialist participated in the Walla Walla Association of Realtors Share and Care Food Drive with their daughters. Over 30,000 pounds of nonperishable food was collected for the Blue Mountain Action Council Food Bank.



Baker Boyer employees gather at the Blue Mountain Action Council Food Bank in Walla Walla to pack 1,600 lunches for the Backpack Bridge Bag Build program. These packed food bags help ensure kids and their families are able to access food when school is not in session.



Yakima employees spend time building gabions for new trail signs on Konnowac Pass Loop Trail through the Cowiche Canyon Conservancy.

ORGANIZATIONS

S U P P O R T E D I N 2 0 2 3

Walla Walla Valley

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| Adam West Day | Edison Elementary PTA | Walla Walla Cattlemen's Association |
| ArtWalla | Fort Walla Walla Museum | Walla Walla Choral Society |
| Better Together of Walla Walla | Just Us Girls Sharing | Walla Walla Community College Foundation |
| Big Blue Boosters | KHSS Catholic Radio | Walla Walla County Fairgrounds |
| Blue Mountain Community Foundation | Milton-Freewater Kiwanis | Walla Walla Fair & Frontier Days |
| Blue Mountain Humane Society | Milton-Freewater Pioneer Posse | Walla Walla FFA Alumni |
| Blue Mountain Therapeutic Riding | Milton-Freewater Chamber Downtown Alliance | Walla Walla Police Foundation |
| City of College Place | Pacific Baseball Ventures | Walla Walla Professional Firefighters |
| City of Walla Walla Parks and Recreation | Pacific Little League of Walla Walla | Walla Walla Valley Academy |
| DeSales Boosters | Providence St. Mary Foundation | Walla Walla Valley Association of Realtors |
| Downtown Walla Walla Foundation | United Way of the Blue Mountains | Walla Walla Valley Chamber of Commerce |
| East Umatilla Junior Fair Association | Walla Walla Area Crime Watch | |

Yakima

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| Camp Prime Time | Selah Naches Food Bank | Yakima Schools Foundation |
| Children's Village | United Way of Central Washington | Yakima Town Hall Series |
| First Tee of Central Washington | Volunteer Attorney Services | YCDA Choose Yakima Valley Campaign pledge |
| Heritage University | Yakima County Development Association | YWCA Yakima |
| Hogback Development/Yakima Mile | Yakima Humane Society | |
| Larson Gallery Guild | Yakima Kiwanis Charitable Trust Foundation | |

Tri-Cities

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| Alzheimer's Association | Forge Youth Mentoring | Safe Harbor Support Center |
| B5 Family Learning Center | Impact Compassion Center | Soroptimist International of the Tri-Cities |
| Blue Mountain Council, Boy Scouts of America | Junior Achievement of Washington | Therapeutic Riding of Tri-Cities |
| Boys & Girls Clubs of Benton and Franklin Counties | Kennewick Police Department Foundation | Tri-Cities Hispanic Chamber of Commerce |
| Domestic Violence Service | Mid-Columbia Tennis Association | Tri-City Regional Chamber of Commerce |

LOCATIONS

MAIN OFFICE

7 W. Main St.
Walla Walla, WA 99362

PLAZA BRANCH

1530 Plaza Way
Walla Walla, WA 99362

EASTGATE HOME LOAN CENTER


1931 E. Isaacs Ave.
Walla Walla, WA 99362

YAKIMA FINANCIAL CENTER

921 Seattle Slew Run
Yakima, WA 98908

TRI-CITIES OFFICE

1149 N. Edison St.
Kennewick, WA 99336

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bakerboyer.com/communityimpact

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